



ROBERT BENTLEY
GOVERNOR

STATE OF ALABAMA
ALABAMA DEPARTMENT OF MENTAL HEALTH
NORTH ALABAMA REGIONAL HOSPITAL
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JIM REDDOCH
COMMISSIONER
BARBARA A. JACKSON, Ed.D.
ACTING FACILITY DIRECTOR

**ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION
EQUAL OPPORTUNITY EMPLOYER**

JOB TITLE: Psychiatrist I (On-Call)

NUMBER: 13-08

JOB CODE: Z6300

DATE: 07/12/2013

JOB LOCATION: North Alabama Regional Hospital
4218 Highway 31, South
Decatur, Alabama 35603

POSITION #: 8801596

SALARY RANGE: 91 (\$116,277.60 -- \$177,266.40 Annually)

QUALIFICATIONS: Graduation from an approved school of medicine and successful completion of a residency program in psychiatry as approved by the American Board of Psychiatry and Neurology and recognized by the American Medical Association or the American Osteopathic Association. Must be board-eligible in psychiatry by the American Board of Psychiatry and Neurology.

SPECIAL REQUIREMENTS: Possess valid medical licensure and controlled substance certificate issued by the Alabama State Board of Medical Examiners.

KIND OF WORK: As a staff psychiatrist at a state operated acute care hospital for the adult mentally ill this physician will provide psychiatric care (evaluate / treat / medicate) to an assigned patient caseload. Function as a treatment team leader in evaluating, implementing, reviewing, and updating individualized treatment plans for patients. Select, prescribe, adjust, and review medications for adult patients. Conduct comprehensive psychiatric examinations. Orders and documents appropriate therapies and interventions. Evaluate patients' responses and understanding of treatment on a timely basis. Write / compose documents for mental status / psychiatric evaluations, treatment plans, progress notes and reports to document quality of care, compliance with Standards of Care and Practice for Psychiatry, for courts or other agencies so that requirements are met and improved outcomes are demonstrated. Facilitate compliance with JCAHO, CMS and ADMH standards. Complete Medicare billings. Serve on North Alabama Regional Hospital committees, medical staff committees, and discipline committees as assigned or appointed.

KNOWLEDGE, SKILLS AND ABILITIES: Ability to work with other professionals and community agencies in a courteous and professional manner. Ability to work with adult patients. Knowledge of regulatory agency laws, rules, and regulations to include JCAHO and CMS. Knowledge of mental conditions such as psychoses and behavioral disorders in order to evaluate the effectiveness of treatment plans and plan aftercare. Knowledge of pharmacology to maximize treatment progression. Knowledge of treatment strategies in order to develop, recommend, and implement treatment plans.

METHOD OF SELECTION: Applicants will be rated on the basis of an evaluation of their training, experience and education and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above. All relevant information is subject to verification. ***Drug screenings and security clearances will be conducted on prospective applicants being given serious consideration for employment and whose job requires direct contact with patients.***

HOW TO APPLY: Use an official Application for Professional Employment which may be obtained from this office or online at <http://www.mh.alabama.gov/CareersWithADMH.aspx>. Application should be returned to the Personnel Office, North Alabama Regional Hospital, 4218 US Highway 31 South, Decatur, Alabama 35603 by July 26, 2013 in order to be considered for this position. Indicate your Alabama Medical licensure number on your application as directed. **PLEASE HAVE AN OFFICIAL COPY OF YOUR TRANSCRIPT(S) FORWARDED TO THE PERSONNEL DEPARTMENT AT THE ABOVE ADDRESS.**

“Only work experience detailed on the application form will be considered. Additional sheets, if needed, should be in the same format as the application. Resumes will not be accepted in lieu of an official application.”